AGENDA

Trustees of the Peabody Institute Library

5:30 p.m.

Monday, February 27, 2012

Library Director’s Office

Call to Order          Mary Beth Verry
Pledge of Allegiance   Mary Beth Verry
Citizen Comments
To act on the salary portion of the FY 2013 Budget request Mary Beth Verry
Adjournment
MINUTES OF SPECIAL MEETING OF THE DANVERS LIBRARY TRUSTEES
Monday, February 27, 2012

Present: Wilbur Cobb, Julie Curtis, Charles Desmond, Michael Hagan, Kathleen Lopes, Alan Thibault, Mary Beth Verry

Absent: Reni Conte, Frank Herschede, T. Frank Tyrrell, Jr.

New Business:

Chairperson Mary Beth Verry informed the Trustees that this special meeting was called to discuss and vote on whether or not to reduce the library personnel salaries from the 3% previously approved by the Trustees to the 1.5% previously approved by other town employees. Verry said that Trustees Kathleen Lopes, Charles Desmond, Mary Beth Verry and Director Thibault had already met with Wayne Marquis, Town Manager and Diane Norris, Assistant Town Manager and Town Manager Marquis explained why he was requesting the Library Trustees agree to lower the salaries to 1.5%. Marquis said all employees were equal and it would not be fair to the rest of the town employees if the library personnel received a higher salary percentage. Verry informed us that attendees were apprised that after last year’s approval of the 3% increase, higher than the other town employees, the former library director was informed that the increase was too high and that the Town Manager would be requesting the 1.5% this year. Chairperson Verry informed us a decision needed to be made today as the decision would have to be reported by March 1st. After the discussion, a motion was made by Wilbur Cobb and seconded by Kathleen Lopes to accept the position advanced by Town Manager Wayne Marquis that the Library Trustees reconsider the 3% salary increase and go along with the 1.5% salary increase as proposed by the Town Manager. Motion passed. A motion was made by Michael Hagan and seconded by Charles Desmond for a roll call vote. Motion passed unanimously. The roll call was as follows:

<table>
<thead>
<tr>
<th>Trustee</th>
<th>Yes</th>
<th>Trustee</th>
<th>Yes</th>
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</thead>
<tbody>
<tr>
<td>Wilbur Cobb</td>
<td></td>
<td>Michael Hagan</td>
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<tr>
<td>Julie Curtis</td>
<td>Yes</td>
<td>Kathleen Lopes</td>
<td>Yes</td>
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<tr>
<td>Charles Desmond</td>
<td>Yes</td>
<td>Mary Beth Verry</td>
<td>Yes</td>
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Library Director Alan Thibault will report the results of this meeting at a 2:00 pm Town Budget Committee Meeting tomorrow. Chairperson Verry was asked to draft something regarding the results of today’s meeting to the Town Manager.

Chairperson Verry reminded those present that the Budget Meeting with the Board of Selectmen will take place on March 27, 2012 at 7:00 pm.

Adjournment: A motion was made by Michael Hagan and seconded by Wilbur Cobb to adjourn the February 27, 2012 Special Trustee Meeting at 6:15 pm. Motion passed unanimously.

Respectfully submitted,

Julie E. Curtis
Recording Secretary